

Cycle of organizing

Individual meetings—starts by building relationship, trust, and understanding each other’s interests

Help identify what matters enough to a person that they might act on it

Is this someone I want to work with? Is this someone who is a leader?

House Meetings—Small groups of people sharing stories, interests, dreams for change

Helps us feel a sense of solidarity—I am not the only one?

There are others who might want to see this changed as well

Talent Search—who is willing to help; what could they do?

Research Actions—meetings with people who know about the problem you have identified

Find out more about the problem, who it affects, why it exists, who is responsible
So we know who to target in our requests for action

Who are potential allies? Who are potential opponents—what are their interests

Helps you **transform** a “problem” into an issue around which you can take some action

Problem

Issue

Very big and general	More specific and particular; an important part of the problem
No one in particular responsible	identified who we want to act
Not sure when it will be solved	Has a time frame/action on this date e.g. Budget hearings; legislation
Saps energy and time--hopeless	Taking action builds energy, see some result and prepares us for next action

Action

Planned—months and weeks ahead the preparation

Has **actors** each with a role and lines they have practiced

Stage that is set—atmosphere is created and is appropriate for request

Request that creates Tension—don’t know how it will come out;

Some clear **resolution**—**Yes or No answers**

Cycle of Organizing



LISTENING

*Individual Meetings



Evaluation



*Small Group Meetings



Research & Training

Refugee Leadership Academy



Leadership Training Sessions-2014



Action



Land Bank --2014



Vigils for Immigration Reform--2013



Fair Police Treatment of Immigrants--2011



Seeking Sustainable Energy Future
And effective demand management
--March through August 2014



Research Action with OPPD Tim Burk-Mar 2014

Omaha Together One Community(OTOC) & Institute for Public Leadership