

Omaha Together One Community

Elements of Individual Meetings

What individual meeting is not

Chit chat, stay on the surface

Interview, linear series of set questions

Polite listening to extended answers

Prying—excessive curiosity, forcing the other person to open up

Search for those who agree with us, are like us

What individual meeting is

Focused (30 minutes)

- Intentional, you are an actor

Exploring possibility of public relationship by listening for the sources of the person's:

- Talent, energy, vision
- "deepest commitments and the experiences which give rise to them"
- Stories of important events in their life

Probing the other person for their interests

- Short questions, "in an out"
- Interrupt as needed
- "Why" questions more than "what" questions or details

Mutual vulnerability, as appropriate

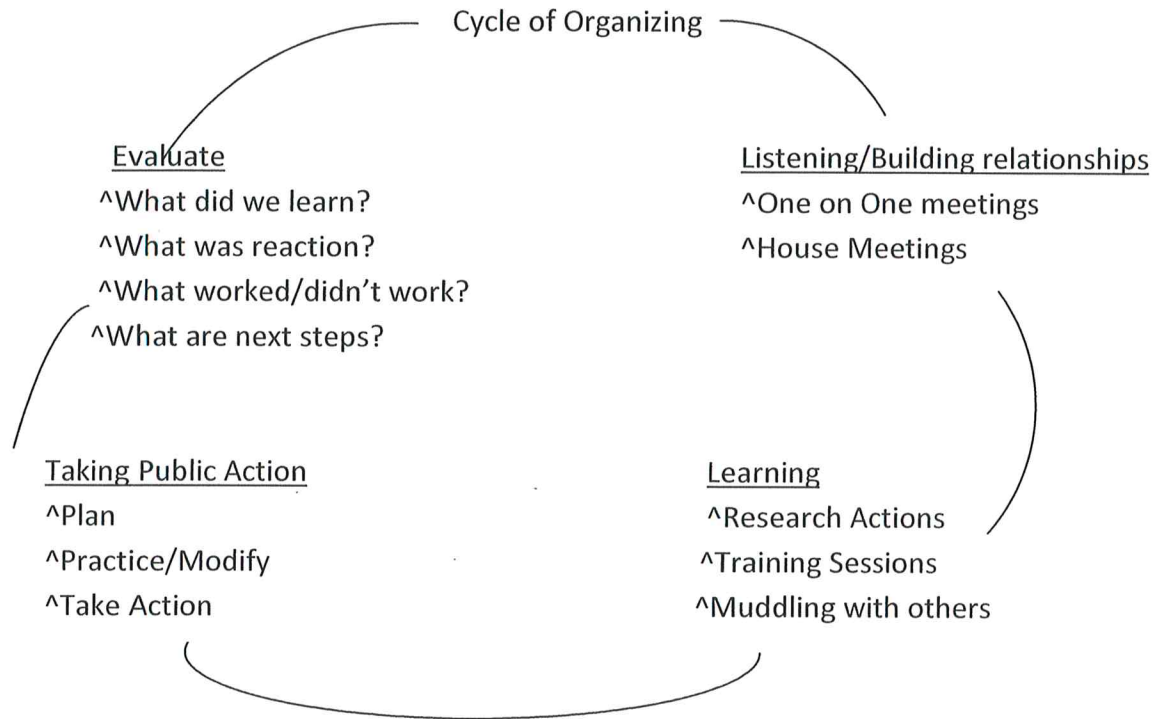
- Your stories and values
- Experiences reflecting your commitments

Reciprocal but may involve tension

Real leaders will want to know about you

- Who are you
- What do you want
- Why do you do this

2. How we organize to take public Action Together



3. Developing a leadership Team in your institution

- Group of people who want to organize together so they have the power to act;
- Committed to developing relationships within institution AND between your institution and others
- Strategic about pursuing relationships with diverse interests within institution and outside of it.
 - e.g. Long- time members
 - Institutional leaders—Clergy, key staff,
 - People who have or control money
 - Lay leaders with followings
 - Diverse interests
- Employs the practices of organizing within the institution and encourages members to become involved in actions outside of the institution

Proposal: Develop a strategy to employ in July through August to identify people within your institution who might be interested in participating in a leadership team to learn more about how we organize to benefit the institution and the community.